Strategic Plan

2013-2018

Spiritual values

- Reinforce value education and value based education
- Yoga for all I year students

Academic excellence

- Extending SMART class facilities to all the departments for effective use.
- Incorporating UGC-CSIR SLET/NET syllabus in PG programme
- Intensify the Coaching classes for CSIR, UGC SET/NET and Bank coaching classes.

Research and knowledge enrichment

- Publication of research articles made mandatory for the award of degree to M.Phil. scholars
- Enhance quality research publications and Ph.D. guideship of faculty
- Research centres in Chemistry and Commerce
- Incentives to the faculty on receiving minor/ major projects/ awards for publications

Innovation and Critical thinking

- To give official recognition and greater visibility to faculty who walk an extra mile to get awards and honours.
- Hands on training on income generating skill based courses and mushroom cultivation and vermicomposting.

Social responsibility

- Awareness about organ donation
- Lab to land programme to be adopted by different departments
- Enrich campus biodiversity

Aesthetic skills

• Organize intercollegiate literary festival

Equity and Equality

• Conduct job fairs inviting IT companies and Managing Directors of schools

Participatory leadership

- Augment leadership training programme
- To have more MOU with software companies

Infrastrucutre facilities and learning resources

• Construct the "Thinnai Library" (Patio Library) which can be kept open for the staff, students and outsiders

- Construction of Golden Jubilee Block with hall, class rooms, research centres and Library
- Providing more transport facilities for the students to reach the college

Student support services

- Increase the number of meetings with parents
- Strengthen Alumni network to support the students
- Streamline Part II English based on the linguistic intelligence of students.
- Generate more funds towards endowment lecture, endowment prizes and scholarships
- Make communicative English as campus culture

Attaining accreditations and enhance ranking

- Apply for all the national rankings
- Invite expert committee for extension of autonomy
- Preparation of SSR report for NAAC reaccreditation

Deployment Documents

2013-2018

1. Spiritual and Ethical values

- i. Value education and Life skill training are included in the curriculum of students
- ii. Yoga is taught to all I UG students
- iv. 'Meditation and Exercise' is a course introduced in the curriculum for all II UG students.

2.Academic Excellence

- i. Sixteen rooms are with SMART class room facility.
- ii. Training programmes to prepare SLOs were organized by IQAC for all the faculty members during 2016-17 and 2017-18. 50 SLOs were prepared by the faculty.
- iii. UGC-CSIR syllabus is included in PG Commerce programme. Self learning course for PG students is based on UGC- CSIR SET/NET syllabus.
- iv. PG students and the faculty who have not completed the UGC qualified examinations participated in the coaching classes for SET/NET examinations and 40 were qualified.

3. Research and Knowledge enrichment

- i. Publication of an article in a research journal is made mandatory for M.Phil. scholars to get M.Phil. degree.
- ii. 45 faculty members are recognized as Ph.D.guides by Manonmaniam Sundaranar University, Tirunelveli.
- iii. The departments of Chemistry, History, Economics, Commerce and Mathematics were recognized as research centres.
- iv. Incentives and recognition are given to faculty for quality research paper publication and minor/major research projects.
- v. Faculty with research publications of high impact factors were honoured on the college day celebration.
- vi. Teaching staff were given training on the theme "Explore, Expand and Excel" for 3 days before starting of the semester in 2017-18
- vii. Twenty of our faculty received UGC / DST-SERB project amounting to 65.69 lakhs

4. Innovation and Critical thinking

- i. The following faculty were recognized for the presentation of their research work abroad. Dr.Sr.Basil Rose and Dr.Shyla Suganthi from the department of Zoology went to Netherland and Germany respectively for paper presentation. Ms.Ancy Mole from the department of Tamil and Ms. Premalatha from the department of History went to Singapore and Malaysia for paper presentation.Dr. Jeni Chandar Padua of the department of Zoology was awarded International Research Fellowship by Europian union and did the research work on cancer for 2 months in the University of Santiago, Spain.
- ii. PG Botany students are given hands on training on "mushroom cultivation" at Tuticorin.
- iii. Students of Botany and Zoology departments were trained to generate income through bouquet making, apiculture, wine preparation and pickle and jam preparation.

5.Social responsibility

- i. Awareness talk was given to all outgoing students on organ donation. 38 students have registered their names for eye donation in Agarwal hospital, Tirunelveli.
- ii. Lab to land programme was organized and the following departments focused on the issues given below.

Computer Science-Use of email and internet

Commerce – Awareness on Banking habits to the people of Chinnavilai.

Economics and History - Collaboration with SHGs to prepare phenyl, cleaning powder etc.

English and Mathematics-Coaching school children

Zoology - Preparation of Vermicompost.

Botany-Health awareness

Physics- demonstration on the safety use home appliances

Chemistry- Preparation of soap, surf and phenol

Tamil- Folklore training to school children

iii. Biodiversity garden and Herbal garden are maintained in the campus

6. Aesthetic skills

i. Intercollegiate literary festival (Kaleidoscope) and intercollegiate Quiz competions are conducted every year.

7. Equity and Equality

- i. Placement training was given by TCS. Out of 11 students, 7 students were selected for TCS.
- ii. Managing Directors of schools recruit students for their schools every year
- iii. There is a MoU with ICT Academy of Tamilnadu.
- iv. '0' hour is introduced in the Time Table to enhance the ability of slow learners and high achievers.

8. Participatory Leadership

ii. In view of Golden Jubilee, various committees were formed. The staff and students were given the responsibility of getting sponsors, golden jubilee souvenir, involving Alumnae, preparing the documentary on the college and preparing cultural events.

9. Infrastructure and Learning resources

- i. Two class rooms were constructed for the PG Mathematics and 3 rooms were renovated for research centres of Mathematics, Economics and History.
- ii. PTA, Alumnae, Retirees, Faculty members, non teaching staff and philanthropists contributed for the construction of the Jubilee Block.
- iii. Thinnai library has been constructed.
- iv. Three more college buses are added for the students.
- v. DST-FIST lab with equipments worth Rs.59.5 lakhs

10. Student support services

- i. Number of PTA meetings are increased to 3-4 per year.
- iii. Alumni are invited as resource persons for seminars and endowment lectures

- iii. Part II English is streamlined as Stream A, Stream B and Stream C based on the capabilities of students.
- iv. All the class rooms are provided with a dictionary and a daily 'The Hindu'
- v. Communicative English course is organized for I UG students for 2 days a week

10.Attaining accreditations and enhance ranking

- i. NIRF ranking- 54^{th} rank in 2016-17
- ii. Autonomy Extension visit was in 2016-17 and autonomy is extended upto 2021-2022.